

METCOM 9-1-1

METCOM Benefits Summary

Full-Time permanent employees (those regularly scheduled to work 40 hours per week) are eligible for benefits outlined below. Other benefits are provided as required by law.

Sick Leave
Personal Time Off/Vacation
Dental insurance
Health, vision & prescription insurance
PERS Retirement
457(b) Retirement

Health Saving Account Life Insurance

LITO ILIBOTATICO

Bilingual pay incentive Longevity pay incentive accrual 9 hours per month

accrual starting at 16.67 hours per month

Agency paid

Agency/employee split premium per CBA

Agency Paid

Employee voluntary option Employee voluntary option Agency paid 1 1/2x annual pay

See Agency CBA for full benefit information